Carbon Reduction Plan

Reporting period: Oct-2024 to Oct-2025

Published: 02 October 2025

MELM CARE SOLUTIONS LTD is committed to net zero scope 1, 2 & 3 emissions by 2050

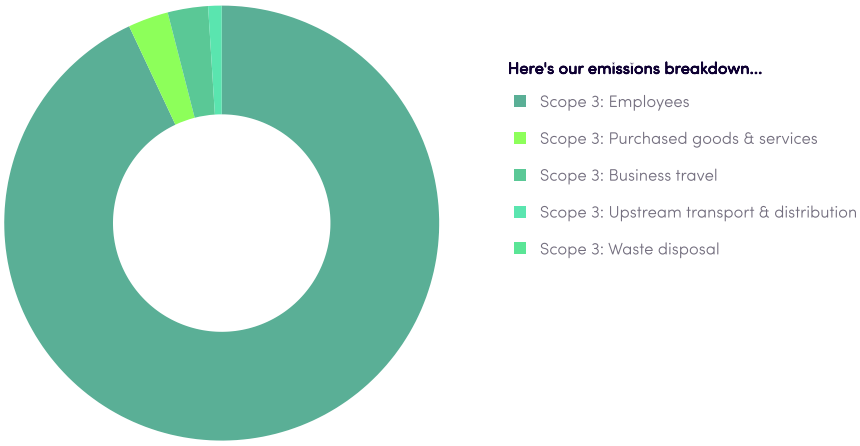
Melm Care Solutions help individuals with a variety of disabilities and complex needs live an independent life, alongside carefully matched housemates in houses and apartments. These homely properties are modified to suit the customers' needs; decorated and furnished to the individual's and family's taste.

We have developed a detailed plan for reducing carbon emissions, aligning with the protocols set by the Science-Based Targets initiative (SBTi) and ISO Net Zero Guidelines (IWA 42:2022). This document is our roadmap to reach net zero, outlining the strategic measures and initiatives we will implement to reach this goal.

Our emissions

Reporting Year: 2024	CO_2e tonnes	
Scope 1	0	The business does not burn heating fuels on-site or run any business-owned internal combustion vehicles
Scope 2	0	The business does not procure electricity (or off-site heating) directly
Scope 3	23.79	'Indirect' emissions that occur across the value chain and outside of our direct control.
Total	**23.8**	Carbon equivalent in tonnes

This is the first year of reporting carbon emissions. In future years, we'll show how we've reduced carbon from these baseline figures.

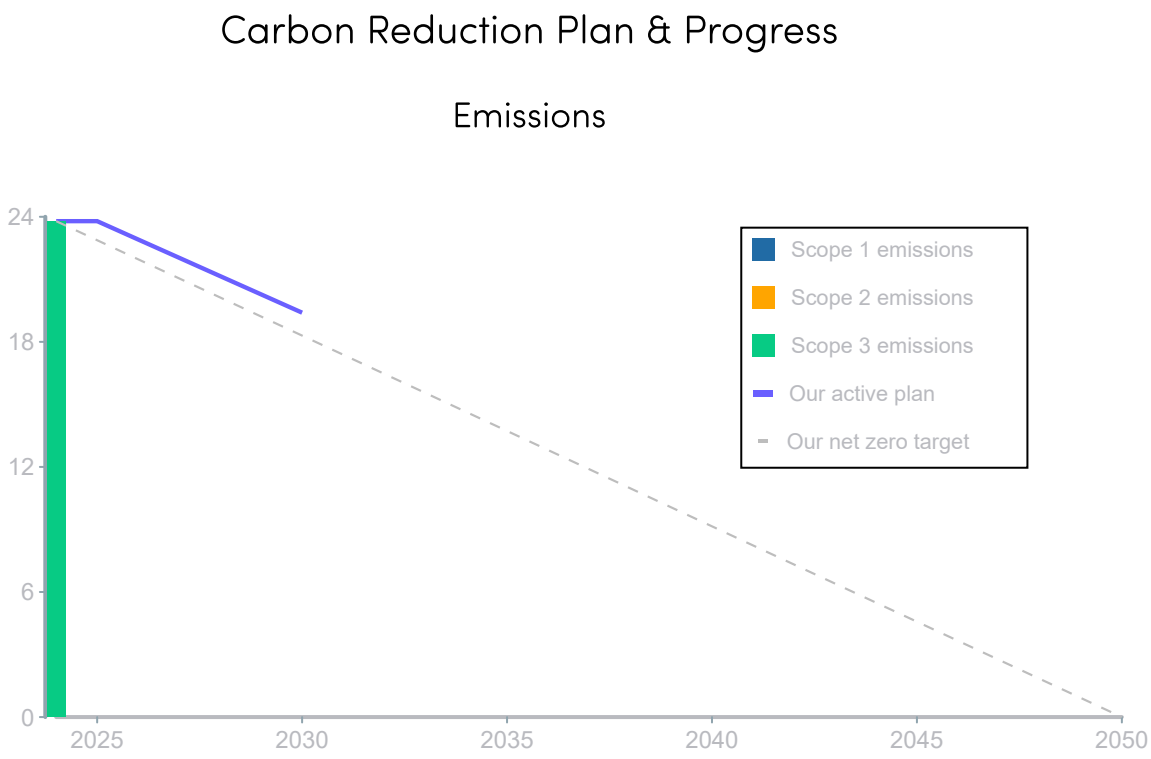


Of our 23.8 tonnes of associated Scope 3 emissions, the following subset are detailed:

Category	Reporting year: 2024	CO_2e tonnes	
4	Upstream transport & distribution	0.12	Emissions from transporting purchased goods and materials from suppliers, plus courier services
5	Waste	0.01	Waste generated by the business
6	Business travel	0.76	Personal travel by air, rail, car
7	Employee commuting	22.1	Employee commuting emissions
9	Downstream transport & distribution	0	There are no emissions from transportation and distribution of products after the point of sale

Our decarbonisation plan

We're on track to achieve an overall carbon reduction of 11% in the next five years by working with our suppliers (11% reduction). Through these changes we aim to reduce our carbon footprint from **23.8 tonnes** to **21.2 tonnes** by 2030.



Upcoming Initiatives

Cutting carbon isn't just about investing in new technology, it's also about changing behaviours and habits. We plan to engage our entire workforce in carbon reduction through the following initiatives:

By engaging with our employees, we look to reduce their commuting emissions. We'll explore both EV salary sacrifice and car-pooling schemes.

To reduce business travel by petrol/diesel vehicles, we plan to encourage our staff to use electric vehicles where possible.

As part of our carbon reduction journey we will be improving the way we measure and report our carbon emissions. We will review our procurement processes in order to better select lower carbon services. We will engage our landlord to explore how we can work together in order to lower the carbon emissions associated with the building we rent.

Declaration

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans. Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard[1] and uses the appropriate Government emission conversion factors for greenhouse gas company reporting[2]. Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard[3].

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of MELM CARE SOLUTIONS LTD

Margaret Ayorinde, Manager/Director

Date: 02-10-2025

[1] https://ghgprotocol.org/corporate-standard

[2] https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting

[3] https://ghgprotocol.org/standards

Carbon Reduction Plans by Gopher Zero

This PPN006 compliant CRP has been compiled using the Gopher Zero online platform. Gopher Zero used data provided by this business, information from equipment suppliers, as well as standard assumptions around typical energy use and journey patterns.